Following up about the bench question, I was asking because when I completed the self-assessment for the mid-year review, I disabled some items that I considered that did not applied for my activities in bench, but my feedback analyzer considered different items to be disabled. Is there a guide in order to match

**Delivery and Process**

Bench:

* (Bench) I developed all the assignments from the academy courses in addition to the required exercises indicated in the academy program.
* (Bench) I delivered all the exercises based on the specifications provided.
* (Bench) I was not able to estimate and size my tasks as these data provided to us. However, I developed all the assignments and completed all the courses at my times with the purpose to learn the most about the technology.

Project:

* (Project) I delivered products that compliances with all delivery policies and procedures.
* (Project) I developed high-quality solutions following best practices.
* (Project) I designed robust tests cases in order to test the functionality of the application and detect some bug.
* (Project) I helped in the estimation of activities for the java developers.

Business communication

Bench:

* (Bench) I identify a risk that the estimation of the courses was not considering the time that takes to develop all the exercises showing in the courses.
* (Bench) The academy participants do not contribute to the estimation and sizing of the academy courses and exercises.
* (Bench) There is not participation in the creation of POC neither case-studies due the academy exercises provide specific requirements.

Project:

* (Project) I understood the value of the delivered products and I also participated in technical conversation to follow delivering this value.
* (Project) I helped in the estimation of activities for the java developers.
* (Project) I identified some risks in the compilation process of the application.

Role Expertise

Bench:

* (Bench) I had been working with more than one technology and I demonstrate that I can learn and adapt to a new technology.

Project

* (Project) I demonstrate my knowledge in java and maven technologies to configurate the application with the required specifications.

Leadership & Organizational Contribution

Bench:

* (Bench) I asked common doubts to Deloitte staff and then share the answers with my teammates.

Project:

* (Project) I don’t have junior teammates to guide in reviews or provide feedback.
* (Project) I participate in the Halloween event of my office.